

DISABILITY INCLUSION IN THE WORKPLACE

Creating an inclusive workplace benefits everyone. Disability inclusion ensures equal opportunities, fosters innovation, and strengthens team diversity.



KEY BENEFITS:

- Improved employee morale and engagement
- Access to a wider talent pool
- Enhanced company reputation
- Meeting the duties of equality legislation



PRACTICAL STEPS FOR EMPLOYERS:

- Provide reasonable adjustments for employees with disabilities
- Always take a person-centered approach, as not all disabilities are visible
- Offer disability awareness training for staff
- Ensure recruitment processes are accessible
- Create an inclusive culture through policies and leadership



UK SUPPORT SOURCES:

Organization	Contact
Equality and Human Rights Commission	equalityhumanrights.com
Access to Work (Gov UK)	gov.uk/access-to-work
Disability Rights UK	disabilityrightsuk.org

At Six we offer practical support and advice to create and promote greater disability inclusion in your workplace please contact dan@sixmha.org to find out more.



24/7 Confidential Helpline- 07897073682 helpline@sixmha.org
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