

DISABILITY INCLUSION IN THE WORKPLACE

Creating an inclusive workplace benefits everyone. Disability inclusion ensures equal opportunities, fosters innovation, and strengthens team diversity.



KEY BENEFITS:

- Improved employee morale and engagement
- Access to a wider talent pool
- Enhanced company reputation
- Meeting the duties of equality legislation



PRACTICAL STEPS FOR EMPLOYERS:

- Provide reasonable adjustments for employees with disabilities
- Always take a person-centered approach, as not all disabilities are visible
- Offer disability awareness training for staff
- Ensure recruitment processes are accessible
- Create an inclusive culture through policies and leadership



UK SUPPORT SOURCES:

Organization	Contact
Equality and Human Rights Commission	equalityhumanrights.com
Access to Work (Gov UK)	gov.uk/access-to-work
Disability Rights UK	disabilityrightsuk.org

At Six we offer practical support and advice to create and promote greater disability inclusion in your workplace please contact dan@sixmha.org to find out more.



24/7 Confidential Helpline- 07480726082 helpline@sixmha.org
www.sixmha.org Scan for the SIX MHA App !

SG Pam UK	PAM-144-465
SG Okarno	SGA-633-545
SG British Gypsum	SGB-739-287
SG Formula	SGF-430-009
SG Gyproc	SGG-941-361
SG High Performance Soutions (abrasive and ceramics)	SGH-691-236
SG Offsite Solutions	SGO-706-955
SG Professional Services	SGP-218-352
SG GTC BPB	SGG-921-354
SG Calders & Grandidge	SGC-463-942
SG Isover	SGI-409-619
SG Life Sciences	SGL-841-310
SG PPL Corby	SGP-295-848
SG Farecla	SGF-762-080
SG Glass	SGU-K2- 921-14
SG Glassolutions	SGU-K2- 921-14
SG Glass Swisspacer	SGU-K2- 921-14
SG Glass Vetrotech	SGU-K2- 921-14
SG Weber	SGW-621-524
SG Ecophon	ECO-388-998